



## FLORADALE FEED MILL LIMITED

*Floradale Feed Mill Ltd. is a family-owned feed company who takes pride in providing the finest in quality feeds and service to our Ontario customers in the livestock and poultry industries for over 50 years. Floradale is HACCP certified and endeavours to meet the ever-changing needs of our customers with innovative products and solutions.*

*It is an exciting time to join the Floradale team where we strive to be an employer of choice in the feed and agriculture industry. You will be proud knowing you are working for a progressive, family-owned Canadian company that truly values its employees, customers and community.*

We are currently seeking a **Logistics Manager**, who will report to the Supply Chain Manager. This hands-on role is responsible for the daily operations of the transportation department and leading a team of 2 dispatchers and 30+ FT/PT drivers.

### **Job Description**

- In collaboration with the Supply Chain Manger define and execute the logistics strategy
- Ensure the quality of service offered to customers by developing effective performance indicators and continually improving processes and methods
- Ensure safe work practices are followed and thorough accident investigations are conducted
- Build a high calibre team to optimize performance of transportation team
- Create a positive work environment, maintaining employee loyalty and a team atmosphere
- Improve operational standards through reviews of employee performance, coaching and recognition
- Knowledge of MTO regulations and enforce driver compliance
- Responsible for communicating and implementing policy, procedures, and programs
- Responsible for completing a variety of reports and documents.
- Put in place the structure, resources, and tools necessary to achieve the objectives of the team
- Lead various projects and continuous improvement objectives
- Manage cost effectiveness of fleet maintenance
- Ensure compliance with FFM policies and HACCP

### **Required Qualifications:**

- Post-Secondary education in Supply Chain Logistics or equivalent experience
- 5+ years progressive leadership experience managing a large team
- Knowledge of Ministry of Transportation and Ministry of Environment
- Continuous improvement mindset with experience applying lean strategies and methods
- Experience in building and executing a business function strategy
- Energetic Leader with strong motivation and communication skills
- Ability to coordinate a wide variety of duties and responsibilities and meet deadlines in a fast paced environment
- Strong computer skills
- Excellent problem solving skills
- Present a professional and positive image

Floradale is an employer committed to offering our employees rewarding work with opportunities for collaboration and career development. We offer a total rewards package that includes a competitive salary, comprehensive benefits package and retirement savings.

Floradale is an equal opportunity employer. We consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, Aboriginal/Indigenous status or any other factors considered discriminatory. If you require an accommodation during the recruitment process, we will work with you to meet your needs.

To apply, forward your resume to [ffmjobs@ffmltd.com](mailto:ffmjobs@ffmltd.com)

We appreciate all who apply but only those selected for an interview will be contacted.

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